



# TE KURA TAKIWĀ O MANGAKAHIA

## Mangakahia Area School

### Person specifications

The successful applicant should be able to meet these specifications:

#### Experience

- Experienced Principal or Deputy Principal
- Proven success in a leadership role

#### Attributes

- Akonga are at the heart of everything
- Passion to excite learning in akonga and teachers
- Demonstrates whanaungatanga to akonga, staff, whānau and the community
- Has high expectations of self and others in ethics, integrity and discipline
- Inspires and motivates with a positive attitude and presence
- Values staff and has proven track record of retaining and developing quality team members
- Demonstratable ability to establish and maintain a productive and co-operative working relationship with the Board of Trustees and a diverse community

#### Skills

- Use of data for evaluation and continuous improvement of outcomes
- Able to bring Mangakāhia Area School's vision to 'life' strategically, managing the pace of change in a sustainable manner
- Has an educational philosophy aligned to our school vision and goals
- Up to date with initiatives to provide a local curriculum to engage, excite and motivate all learners
- Proven and effective school administration, financial, property and personnel management, ability to delegate responsibly
- Confident public speaker, a natural communicator with mana and presence



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### Te Ao Māori - Cultural Competency

- Understands and values Te Ao Māori
- Knowledge and understanding of He Whakaputanga me Te Tiriti o Waitangi and how to apply this knowledge across your relationships and work streams
- Strong whanaungatanga and relationship building
- Knowledge and understanding of te reo māori me ngā tikanga o Ngāpuhi
- An understanding of the whakapapa and history of Mangakāhia including Manawhenua, the wider hapū and the Mangakāhia Claims and Hearings