



TE KURA TAKIWA O MANGAKAHIA

MANGAKAHIA AREA SCHOOL

1480 Mangakahia Road, Titoki, Whangarei, 0172
www.mangakahia.school.nz

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CLASSROOM TEACHER JOB DESCRIPTION

RESPONSIBLE TO:	Principal
FUNCTIONAL RELATIONSHIPS:	Senior leadership team Teachers Support staff Students Whānau
PRIMARY OBJECTIVES:	To facilitate opportunities for students to achieve beyond their potential in all parts of school life. To provide engaging and purposeful learning activities within relevant contexts. Acknowledgment and commitment to upholding the Mangakahia Area School's Common Code of Practice. Confidentiality, professionalism and agentive discourse is expected in every facet of employment.
DAYS AND HOURS OF WORK:	Call back days are at the discretion of the principal in line with the collective agreement.
PERSONAL ATTRIBUTES:	Compassionate, reliable, and approachable. Enthusiastic and proactive in their teaching practice. Willingness to learn and grow in the role.
KEY SKILLS:	Ability to work as part of a team and collaborate effectively with all members of the school community. Patience and empathy when dealing with emotive situations. Flexibility and the ability to adapt to changing situations on a school day.

OUTCOMES

PROFESSIONAL KNOWLEDGE

- Meet the expectations of the Standards for the Teaching Profession (Ngā Paerewa).
- Commit to the Code of Professional Responsibility (Ngā Tikanga Matatika).
- Continue to develop and practice te reo me ngā tikanga Māori.
- Maintain and update a professional growth cycle folder that provides evidence of being an effective member of Mangakahia Area School.

TEACHING EXPECTATIONS

- Plan, assess and monitor programmes that meet the needs of all students, are culturally responsive and are consistent with evidenced-based best practice.
- Source materials, resources and learning tools to ensure the learning needs of all students are catered for by differentiation.
- Actively employ the current school focussed pedagogies.
- Establish and maintain positive working relationships with students.
- Discuss and report students' progress and development through an agentic lens.
- Ensure effort and positive behaviour are recognised and encouraged.
- Create a classroom atmosphere where students feel safe, secure and valued.
- Ensure a clean, safe working environment.
- Maintain discipline and behaviour within and beyond the classroom, ensuring the school routines, processes and policies are followed.
- Take responsibility for daily routines and duties.

COMMUNICATION

- Promote positive relationships with and among all students and all staff.
- Develop positive relationships with parents, whānau, staff and Board of Trustees.
- Positively model the school values and explicitly refer to them where appropriate.
- Promote the school in a positive manner in the community.
- Establish and maintain positive working relationships with other staff members.
- Show support and participate in school events.
- Maintain documentation and systems required for effective teaching and learning programmes.

HEALTH AND SAFETY

- Ensure the safety and well-being of students at all times.
- Be familiar with and follow school policies on health and safety, including protocols for dealing with emergencies.
- Be proactive in maintaining your own wellbeing and seek support when needed.

DECLARATION

Approved by:	<i>Rachel Clothier-Simmonds, Principal</i>
Date approved:	26.01.25
Reviewed:	
Appointee signature:	
Start date:	
Principal signature:	
Date:	